

boon brown operates a

# ZERO TOLERANCE POLICY TOWARDS HARASSMENT

- BoonBrown is committed to providing a workplace and service environment where everyone is treated with dignity and respect.
- We do not tolerate harassment of any kind including sexual harassment, bullying, or discriminatory behaviour.
- In line with current UK law, we take all reasonable steps to prevent harassment and maintain a safe environment for our staff, clients and visitors. This includes proactive measures to anticipate and address potential risks, clear reporting routes and prompt action whenever concerns are raised.
- If you experience or witness behaviour that causes concern, please speak to a member of our team immediately.

**Your safety and wellbeing are our priority**